



Bega
GROUP

Better Future Reporting
Data Pack FY2026





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Data boundary

Data included in Better Future Reporting FY2026

Entities and associated data included in FY2026 reporting	Ownership %	Supply chain	Food safety	Nutrition	Workforce	Safety	Energy	Carbon	Water ¹	Wastewater ¹	Waste ¹	Packaging ²
Bega Cheese Ltd (Parent)	100	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
BDD Australia Pty Ltd	100	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
BDD Foods Pty Ltd	100	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
BDD Milk Pty Ltd	100	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Bega Cheese Benefit Fund Ltd	100	x	x	x	x	x	x	x	x	x	x	x
Bega Cheese Investments Pty Ltd	100	x	x	x	x	x	x	x	x	x	x	x
Bega Dairy and Drinks Pty Ltd	100	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Bega Dairy and Drinks Finance Pty Ltd	100	x	x	x	x	x	x	x	x	x	x	x
Bega Dairy and Drinks Services Pty Ltd	100	x	x	x	x	x	x	x	x	x	x	x
Bega Insurance Pte Ltd	100	x	x	x	x	x	x	x	x	x	x	x
Berri Pty Ltd	100	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Berri Asia Sdn Bhd	100	x	x	x	x	x	x	x	x	x	x	x
Blowflex Mouldings Pty Ltd	100	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Capitol Chilled Foods (Australia) Pty Ltd	100	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Dairy & Drinks Singapore Pte Ltd	100	x	x	x	x	x	x	x	x	x	x	x
Dairy Farmers Pty Ltd	100	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Dairy Vale Foods Pty Ltd	100	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Malanda Dairyfoods Pty Ltd	100	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
National Foods Holdings Ltd	100	x	x	x	x	x	x	x	x	x	x	x
National Foods Beverage Holdings Pty Ltd	100	x	x	x	x	x	x	x	x	x	x	x
Peanut Company of Australia Pty Ltd ³	100	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
QUD Pty Ltd	100	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Shanghai Great Lion Food & Beverages Management CLtd	100	x	x	x	x	x	x	x	x	x	x	x
Tatura Milk Industries Pty Ltd	100	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Tatura Cheese Industries Pty Ltd	100	x	x	x	x	x	x	x	x	x	x	x
Infant Nutrition Canning Australia Pty Ltd	40	x	x	x	x	x	x	x	x	x	x	x

¹ Excludes logistics sites and depots outside of Bega operational control.
² Excludes contract manufacturing and SKUs exported outside of Australia.
³ Closed effective 15 December 2025.



Performance data

Unless otherwise stated:

- all references to a year refer to 1 July 2025 to 30 June 2026,
- acquisitions are included from the first full reporting cycle following the date of completion of the acquisition, and
- divestments are excluded from the date of completion of the transaction.

Business activity	Measure – business activity metrics	Unit	FY2026
Volume of products sold This is calculated as the total production volume measured in either tonnes or kilolitres manufactured across all our sites and reporting entities, as outlined in the data boundary, in the FY26 reporting period.	Volume of products sold	Kilolitres of product Tonnes of product	907,335 266,419
Number of owned production facilities This is the number of facilities owned and operated by us and our subsidiaries that processed or manufactured products during the FY26 reporting period. It does not include sites or facilities used only for the purposes of logistics or administration.	Number of owned production facilities	Number	17
Number of third-party production facilities This is the number of facilities owned and operated by an external, third-party manufacturer, producing Bega-branded products and finished goods during the FY26 reporting period which is outside of the Group's direct operational control.	Number of third-party manufacturers	Number	21

Energy	Consumption (gigajoules)	FY2024	FY2025	FY2026
Total energy consumed The total amount of energy used by our manufacturing sites and logistics facilities. This includes energy from natural gas, electricity, wood, liquid petroleum gas (stationary and mobile), diesel fuel (stationary and mobile), petrol (stationary and mobile), biogas and solar. Electricity and gas data are converted to gigajoules. Data is calculated using the Australian Government's National Greenhouse and Energy Reporting (Measurement) Determination 2008.	Total energy consumption	2,588,775	2,656,470	2,726,739
	Natural gas	1,516,502	1,588,431	1,659,673
	Electricity	811,013	807,922	814,279
	Wood	192,134	192,953	195,020
	LPG stationary	61,445	59,672	49,855
	LPG mobile	0	0	0
	Diesel mobile	619	585	405
	Diesel stationary	382	527	402
	Petrol mobile	178	98	160
	Petrol stationary	271	219	274
	Biogas	5,371	4,644	5,214
	Solar	861	1,421	1,454



Performance data (continued)

Emissions	Metric	FY2021 BASELINE	FY2024	FY2025	FY2026
<p>Scope 1 greenhouse gas emissions</p> <p>This is the total greenhouse gas emissions produced directly from our activities from on-site combustion and logistics. The key activities that give rise to scope 1 emissions are generating heat from combustion of natural gas and LPG in boilers for making products and for cleaning. The reporting boundary is based on operational control. Emissions are calculated using the Australian Government's National Greenhouse and Energy Reporting (Measurement) Determination 2008.</p> <p>Scope 2 greenhouse gas emissions</p> <p>This is the total greenhouse gas emissions produced indirectly from our activities including purchased electricity. The key activities that give rise to scope 2 emissions include utilising electricity to power production equipment and provide refrigeration, compressed air and chilled water. The reporting boundary is based on operational control. Emissions are calculated using the location-based method, applying state-based emission factors from the Australian Government's National Greenhouse and Energy Reporting (Measurement) Determination 2008.</p> <p>Greenhouse gas emissions intensity</p> <p>This is our total scope 1 and 2 greenhouse gas emissions by tonne of product and by kilolitre of product reported separately for liquid sites (kL) or solid sites (t).</p>	Scope 1 (tonnes CO₂e)	89,953	83,512	86,875	89,776
	Scope 2 (tonnes CO₂e)	208,885	158,771	153,924	154,737
	Scope 1 & 2 Total (tonnes CO₂e)	298,838	242,283	240,799	244,513
	Tonnes of CO₂e per kilolitre of product (tCO₂e/kL)	0.13267	0.10876	0.10131	0.0999
	Tonnes of CO₂e per tonne of product (tCO₂e/t)	0.65	0.54	0.56	0.58

Performance data (continued)

Water & wastewater	Metric (megalitres)	FY2021 BASELINE	FY2024	FY2025	FY2026
Water withdrawal	Water withdrawal				
This is the total amount of water withdrawn at our manufacturing facilities. This includes water sourced from municipal or other water authorities (third parties), surface water and ground water. This is expressed in megalitres.	Ground water	311	258	273	288
Water reuse	Municipal water	3,206	3,233	3,266	3,421
This is the total amount of water reused at our manufacturing facilities. This includes wastewater for irrigation and condensate water. This is expressed in megalitres.	Surface water	84	108	119	121
Wastewater	Total withdrawal	3,601	3,599	3,658	3,830
Wastewater is generated from cleaning, heating and cooling, and from evaporating milk into powder products. This is expressed in megalitres.	Reused water	868	1,456	1,483	1,533
Fresh water discharged is defined as ≤1,000 mg/L Total Dissolved Solids	% of water from areas of water-stress	Not reported	Not reported	Not reported	71%
Other water discharged is defined as >1,000 mg/L Total Dissolved Solids	Wastewater				
Total water discharged	Effluent discharged	3,806	3,665	3,683	4,034
Total water discharged is defined as the sum of effluents, used water, and unused water released to surface water, groundwater, seawater or a third-party, for which Bega Group has no further use. Total water discharged includes effluent discharged and treated wastewater applied to land by irrigation. Irrigated volumes are also reported within water reuse. Where a site records the same volume as both effluent and irrigation, it is counted once.	Total water discharged	Not reported	Not reported	Not reported	4,824
Water-stress	Total fresh water discharged	Not reported	Not reported	Not reported	0
Water-stress is defined as the ability, or lack thereof, to meet human or ecological demand for water and can refer to the availability, quality or accessibility of water. Bega Group has identified water-stressed areas using the World Resources Institute's Aqueduct Water Risk Atlas where baseline water-stress is high or extremely high. Water withdrawn from areas under water-stress is expressed as a percentage of total water withdrawn. Water discharged to areas of water-stress is expressed as a percentage of total water discharged.	Total other water discharged	Not reported	Not reported	Not reported	4,824
	% of total water discharged to areas of water-stress	Not reported	Not reported	Not reported	67%

Performance data (continued)

Solid Waste		FY2024	FY2025	FY2026
Total waste This is the total solid waste generated from our manufacturing facilities. It includes solid and liquid waste, organic waste and sludge. It excludes waste arising from office buildings where we do not have operational responsibility and any milk loss included within wastewater. Waste data is primarily collected directly from invoices and from monthly reports provided by our contractors. Waste to landfill This is the total solid waste sent to landfill and includes general dry waste and wet waste, hazardous waste, laboratory waste, packaging, and other waste which cannot be recycled. Waste data is primarily collected from monthly reports provided by our contractors. Waste diverted from landfill This is the percentage of solid waste generated from our manufacturing facilities which is diverted from landfill. Waste data is primarily collected from monthly reports provided by our contractors. We rely on our contractors to determine waste segregation and subsequent diversion from landfill based on bin type collected.	Solid waste diverted from landfill (%)	93%	93%	93%
	Waste total (tonnes)	78,332	73,553	73,549
	Waste to landfill (tonnes)	5,200	5,068	5,221
	Waste diverted from landfill (tonnes)	73,132	68,485	68,328
Packaging		CY2025	FY2025	FY2026
Total weight of packaging used This is the total weight of packaging material used in the production of our branded products placed on the Australian market. This includes all types of primary and secondary packaging material across all product categories in tonnes. This excludes rotatable packaging (e.g. crates, pallets), the products we manufacture on behalf of our customers or products that are exported internationally. Percentage recycled materials used in packaging This is the percentage of our total weight of packaging used in production of our branded products that is recycled material (rContent). Percentage of recoverable materials used in packaging (recyclable, reusable, and/or compostable) This is the percentage of our total weight of packaging that is made of materials considered recyclable, reusable or compostable, as defined by the Australian Packaging Covenant Organisation (APCO). Reporting period Prior to FY2025 packaging was reported by calendar year (CY).	Total weight of packaging used (tonnes)	34,451	40,288	38,320
	Recycled materials used in packaging (rContent) (%)	39.30%	33.03%	35.27%
	Recoverable materials used in packaging (recyclable, reusable, and/or compostable) (%)	89.70%	89.70%	90.50%



Performance data (continued)

Workforce	By gender	Female	Male	Non-binary	Undeclared	Total
Unless otherwise stated, our workforce metrics include all our permanent and fixed term employees (both full time and part-time) on a full time equivalent (FTE) basis as at 30 June 2026. This excludes contractors.	Total Workforce	1002	2251	1	4	3258
	Gender by Employment Type	Female	Male	Non-binary	Undeclared	Total
	Full time	788	2063	1	4	2856
	Part time	214	188	0	0	402
Diversity metrics are based on self-identification by employees themselves at either onboarding or through a dedicated employee survey.	Permanent	916	2106	0	0	3022
	Fixed Term	26	28	0	0	54
	Casual	60	117	0	0	177
	Labour Hire	120	333	0	3	456
Management includes senior management and executives.	Gender by Region	Female	Male	Non-binary	Undeclared	Total
	Australian Capital Territory	3	17	0	0	20
	New South Wales	303	835	1	2	1141
	Northern Territory	0	3	0	0	3
Where metrics based on percentage are presented, rounding of raw data has occurred.	Queensland	49	146	0	0	195
	South Australia	30	131	0	0	161
	Tasmania	9	38	0	0	47
	Victoria	580	1006	0	2	1588
	Western Australia	19	74	0	0	93
	Other – international	5	5	0	0	10
	Gender by employment category	Female	Male	Non-binary	Undeclared	
	Board members	37.5%	62.5%	0%	0%	
	Management	38.6%	61.4%	0%	0%	
	Non-management	28.8%	71.1%	<0.1%	0.1%	
	Workforce overall	30.4%	69.5%	<0.1%	0.1%	
	Age group by employment category	<30 years of age		30–50 years of age		50+ years of age
Board members	0.0%		0.0%		100.0%	
Management	1.8%		58.6%		39.6%	
Non-management	11.1%		48.9%		40.0%	
Workforce overall	9.6%		50.4%		40.1%	
Freedom of association						
Employees covered by collective bargaining agreements					55%	
Other diversity metrics					% of total workforce	
Aboriginal and Torres Strait Islander employees					2%	
Average tenure of employees					10 years	



Performance data (continued)

Workplace Safety		FY2024	FY2025	FY2026
<p>We include, in our safety performance data, all incidents and injuries involving employees, labour hire, contractors and visitors at all our manufacturing and network logistics sites and commercial offices in Australia. Safety performance data also includes sales and field support personnel working domestically or overseas across all locations where we have management control.</p> <p>Total recordable injury frequency rate (TRIFR)</p> <p>The TRIFR is calculated as the total number of recordable injuries for each million hours worked during the financial year. Recordable injuries include all lost time injuries, medical treatment injuries and restricted work injuries for our employees and contractors. A medical treatment injury is any injury or condition requiring medical treatment over and above that possible by a first aid trained staff member.</p> <p>High-consequence work-related injuries</p> <p>High-consequence work-related injuries are those injuries from which the worker cannot, does not, or is not expected to recover fully to pre-injury health within six months. It is calculated as the total number of high-consequence work-related injuries for our employees and contractors.</p>	Fatalities	0	0	0
	Total recordable injury frequency rate (TRIFR)	17.6	13.4	13.2
	High-consequence work-related injuries	20	19	12
Foodbank	Food donations	FY2024	FY2025	FY2026
<p>Data regarding the donation of product and provision of fresh white milk to Foodbank is provided by Foodbank and is not verified or otherwise assured by Bega Group.</p>	Volume of Product Donated (kgs)	>996,000	1,213,897	1,108,062
	Equivalent Meals	>1,700,000	2,187,292	1,996,508
	Volume of Milk Donated (l)	230,000	230,000	230,000
Nutrition	Metrics	FY2024	FY2025	FY2026
<p>Revenue from products with a Health Star rating of 3.5 or above</p> <p>Percentage of our owned brands of consumer facing foods and beverages that have a Health Star Rating of 3.5 or greater. Data is based on 12 months Net Sales Revenue (NSR). This is presented as percentage of Bega Group branded sales by volume and percentage of Bega Group branded by net sales revenue. See healthstarrating.gov.au/.</p>	% of Bega Group branded sales by volume from products with a Health Star Rating of 3.5 or above	Not reported	67%	69%
	% of Bega Group branded net sales revenue from products with a Health Star Rating of 3.5 or above	53%	53%	53%



Performance data (continued)

Food safety & quality	Measure – food safety and quality	FY2024	FY2025	FY2026
Number of food safety recalls issued A food recall is action taken by Bega Group to remove unsafe food from distribution, sale and consumption. This means food that may cause illness or other physical harm to a person consuming the food or be reasonably be believed to cause harm to consumers. This includes voluntary and involuntary recalls.	Number of recalls issued for food safety reasons (voluntary and involuntary) by Bega Group	0	0	0
Number of incidents of non-compliance with food safety regulations or voluntary codes This is the total number of non-conformance notices received from advisory and administrative code(s), statute(s), or other requirement(s) related to food safety, but not leading to a recall. A notice of non-compliance can relate to, but is not limited to, issues with facilities' hygienic practices, product allergen labelling, product contamination, food and colour additive violations, and other food safety issues covered by relevant regulations.	Number of incidents of non-compliance with regulations or voluntary codes concerning food safety resulting in a fine, penalty or warning	0	0	0
Manufacturing certified to internationally recognised food safety standards This is expressed as: percentage of production volume from sites owned and operated by Bega Group which are certified to internationally recognised food safety standards, specifically Global Food Safety Initiative (GFSI) or equivalent, on 30 June of the financial year and percentage of third-party manufacturers certified to internationally recognised food safety standards, specifically Global Food Safety Initiative (GFSI) of equivalent, on 30 June of the financial year.	% of production volume from sites certified to internationally recognised food safety standards for Bega Group	100%	100%	100%
Major and minor non-conformances with GFSI Major and minor non-conformance is defined by the relevant GFSI-recognised certification program. Specifically, the BRCGS Global Food Safety Standard or the FSSC 22000 Global Standards.	% of third-party manufacturers certified to internationally recognised food safety standards	91%	Not reported	100%
	Number of major non-conformances against GFSI audits for directly owned and managed manufacturing sites	1	2	1
	Number of minor non-conformances against GFSI audits for directly owned and managed manufacturing sites	86	77	90

Performance data (continued)

Ethical Sourcing – Ingredients	Ingredient	FY2024	FY2025	FY2026
Coffee powder sourced to a certified standard This is the total Rainforest Alliance certified coffee as a percentage of total coffee powder purchased by weight for the financial year for Bega Group from suppliers certified under the Rainforest Alliance Sustainable Agriculture Standard. Coffee powders pre-mixed by suppliers for Dare Iced Coffee are not included in the reporting. However these have also been certified as part of chain of custody requirements. Product claims associated with Rainforest Alliance (RFA) meet the criteria as defined by the RFA.	Coffee powder (RFA) certified % by weight	72.7%	74.15%	91%
	Palm oil products (RSPO) certified % by weight	99.93%	99.99%	99.95%
	Identity preserved or segregated	96.59%	95.97%	95.76%
Palm oil sourced to a certified standard This is the percentage of direct (where palm oil is the ingredient) and indirect (where palm oil is an ingredient of an ingredient we purchased) palm oil ingredients by weight that we purchased for the financial year for Bega branded products certified from suppliers as RSPO Certified Sustainable Palm Oil and consistent with the RSPO Supply Chain Certification Standard (SCCS:2020). Our Sustainable Palm Oil Sourcing Policy details our approach including a preference for segregated and identity preserved model materials. Part of our data is estimated. Where exact ingredient % split isn't provided, certain assumptions are made taking industry averages or worst case scenario. Where an ingredient with palm oil is used in both Bega branded and non-branded products, the full amount purchased is included in the calculation. Additionally, for certain oils and fats (e.g. glycerol, vegetable oil), where it has not been specified otherwise it is assumed that the entirety of these ingredients are derived from palm oil. Our data is presented according to the following model.	Mass balance	3.35%	4.03%	4.19%
	Non-RSPO/unknown	0.07%	<0.01%	0.05%
Identity preserved – RSPO certified sustainable palm oil from a single identifiable certified source that is kept separately from ordinary palm oil throughout the supply chain.				
Segregated – RSPO certified sustainable palm oil from different certified sources that is kept separate from ordinary palm oil throughout the supply chain.				
Mass balance – RSPO certified sustainable palm oil from certified sources that is mixed with ordinary palm oil throughout the supply chain.				
Non RSPO/unknown – Palm oil which is not certified, where certification is incomplete, or purchase is indirect (i.e. where palm oil is pre-mixed in an ingredient).				

Performance data (continued)

Ethical sourcing supplier audits	Total high risk supplier audits				FY2024 to FY2026
High risk suppliers A supplier with elevated risks associated with its country of operation, industry sector, site characteristics, audit outcomes, or other social and environmental indicators, and requires prioritised due diligence, auditing, monitoring or remediation. Outcomes reflect audits conducted in FY2026 of high-risk suppliers based on Bega Group's spend with those suppliers in FY2026 where a non-conformance was reported. Non-conformance outcomes are defined by the Sedex Members Ethical Trade Audit (SMETA) Non-Compliance Guidance as: Business critical non-conformance: A breach of a code item or law which presents an imminent or serious risk of life and limb, or which constitutes a severe human rights impact that could be difficult or impossible to remedy. Critical non-conformance: A systemic, deliberate or severe breach of a code item or local law which represents a danger to workers or others, or which denies a basic human right; an attempt to pervert the course of the audit through fraud, coercion, deception or interference with the audit process. Major non-conformance: A systemic breach of a code item, local law that could present a danger to workers or violate upon a human right. Minor non-conformance: An isolated breach of a code item or local law which represents low risk to workers; a policy issue or misunderstanding where there is no evidence of a material breach of a code item or local law. Collaborative Action Required: Defined by the Sedex Members Ethical Trade Audit (SMETA) 7.0 as a specific type of non-conformance against fixed workplace requirements. These findings occur when a site practice doesn't meet the code, but the responsibility for corrective action involves multiple stakeholders, not just the audited site. Open non-conformance outcome: Non-conformance report that has not yet been closed out by the vendor or is awaiting an auditor's review and acceptance of the proposed corrective action plan. Resolved non-conformance outcome: A corrective action plan has been completed and approved by the auditor with no further works to be completed.	% of high risk suppliers audited in the past 3 years (1 July 2023–30 June 2026)				40%
Outcomes of high risk supplier audits (FY2026)					
Status	Business critical	Critical	Major	Minor	Collaborative Action Required
Resolved	0	18	51	20	3
Open	0	61	93	39	21

Governance	FY2026			
Number of significant fines for non-compliance All matters for which a regulatory body or agency has issued a fine that has a monetary value of \$100,000 or more or is a material regulatory breach (e.g. resulting in serious injury or environmental damage).	Number of significant fines for non-compliance			
	0			



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