

ENVIRONMENTAL POLICY



Bega Group, being a leading food and beverage business, is firmly committed to protecting the environment, and drive continues improvement around our environmental and sustainable performance, meeting the expectations of our people, internal and external stakeholders by:

- Complying with all applicable legislation, regulations, and requirements,
- Instituting and maintaining environmental best practice management systems:
 - Certification in compliance with the international standard ISO 14001: 2015.
 - Implementing environmental management programs to reduce our environmental impacts, continually assessing the environmental risks, aspects, and opportunities to improve our performance,
 - Deliver on the Company's promises in corporate responsibility in the supply chain through acting in line with the business strategy.
- Practicing sustainable and environmental principles through the Company's promises and with the philosophy of continues environmental improvement, by:
 - Reducing consumption of natural resources such as water, energy, and packaging materials,
 - Reducing carbon emissions across the business,
 - Minimising waste generation and promoting landfill diversion through recycling and reuse,
 - Adopting a responsible role in the circular economy strategy and promoting sustainable packaging.
- Identifying sustainable practices using resources efficiently and preventing pollution of natural resources at our sites and land activities to ensure minimal environmental and social impacts.
- Encouraging and supporting our agricultural suppliers, partners, and industry to develop and implement sustainable environmental practices to reduce our environmental footprint.
- Optimising engagement with our people and all other key stakeholders – in particular:
 - Involving all our people in the environmental culture to be applied in their daily work and decision-making
 - Evaluating, implementing, and communicating effective solutions to the environmental challenges, risk and impacts we are facing.
 - Meaningful and accurate communication with stakeholders about the value of implementing environmental systems ISO 14001:2015, sustainable environmental responsibility and practices.

A handwritten signature in blue ink that reads "Pete Findlay".

Pete Findlay
Chief Executive Officer

October 2023