

# Case study



## SAFETY PAUSE

On 6 September 2022, Bega Group held a company-wide “pause” to support our people, align perceptions of risk across the business and ensure a safer workplace for all.

Members of the Executive Team and senior leaders led the safety pause across all manufacturing sites, offices and the cold chain network. We scheduled and held the safety pause over two hours, at a time of day that coincided with shift changes at operational sites to ensure that the majority of people in our business could participate.

We launched our Life Saving Rules during the safety pause. The rules are designed to protect our people from the highest consequence risks in our business. Participants broke into small groups to discuss each of our Life Saving Rules in detail.

**“THE EXAMPLES, THE PERSONAL REFLECTIONS AND THE GROUP DISCUSSIONS MADE SAFETY FEEL VERY ‘REAL’ FOR ALL OF US”**

Salisbury site

**“THE BIGGEST GATHERING IN YEARS. REALLY ROBUST DISCUSSION IN THE BREAK-OUTS”**

Docklands site

