



At Bega, safety is our first priority. We are committed to providing a healthy and safe workplace for all our employees, contractors, and visitors, to ensure everyone goes home safely every day.

Bega's Safety Principles are a consistent set of personal beliefs and values that guide our decisions and behaviours.

Our eight Safety Principles influence the way we act and how we interact with each other. They are constant and do not change, even though our goals, strategies and even people within our business may change.

At Bega, we believe in embedding these Safety Principles, and living by them every day as we demonstrate safe behaviours and genuine care for each other.

- 1. PRIORITY** We always put safety first.
- 2. CARE** We genuinely care about the safety and wellbeing of each other.
- 3. PREVENTION** We believe that all incidents, injuries, and work illnesses can be prevented.
- 4. RECOGNITION** We recognise positive safety behaviours.
- 5. COURAGE** We have the courage to never walk past a safety concern or unsafe behaviour.
- 6. OWNERSHIP** We all own safety and accept accountability for our choices and actions.
- 7. ENGAGEMENT** We constantly engage with each other to resolve or escalate safety concerns and share best practice.
- 8. INVESTMENT** We invest in workplace safety and the ongoing development and training of our people.